**QUALIFICATION DETAILS**

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| **Qualification number/Te nama o te tohu mātauranga** | 5355 | | |
| **English title/Taitara Ingarihi** | New Zealand Diploma in Strategic Leadership | | |
| **Māori title/Taitara Māori** |  | | |
| **Version number/Te putanga** | 1 | **Qualification type/Te momo tohu** | Diploma |
| **Level/Te kaupae** | 6 | **Credits/Ngā whiwhinga** | 120 |
| **NZSCED/Whakaraupapa** | 080301 Management and Commerce>Business and Management>Business Management | | |
| **Qualification developer/Te kaihanga tohu** | Ringa Hora Services Workforce Development Council | | |
| **Review Date /Te rā arotake** | 31 August 2030 | | |

**OUTCOME STATEMENT/TE TAUĀKI Ā-HUA**

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| **Strategic Purpose statement/ Te rautaki o te tohu** |
| This qualification is intended for people who are looking to develop and apply strategic leadership in community and organisational contexts.  This qualification will provide Aotearoa New Zealand with people who can lead others to achieve organisational objectives using a range of leadership strategies.  This qualification is reflective of Te Tiriti o Waitangi by respecting Aotearoa New Zealand’s bi-cultural foundation and promotes multi-culturalism in valuing cultural diversity.  Graduates will be able to apply strategic leadership knowledge and skills to lead and support an organisation’s performance, in a professional and ethical manner. |

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| **Graduate Profile/Ngā hua o te tohu** |
| Graduates of this qualification will be able to:   * Evaluate the impact of current influences on an organisation’s operations and make strategic recommendations to support an organisation’s performance. * Lead people to enable achievement of strategic organisational goals to support an organisation’s performance in a professional and ethical manner. * Implement continuous improvement strategies to support an organisation’s performance. * Lead and implement change to support an organisation’s performance. * Develop and evaluate strategies for a positive workplace culture that values diversity and supports an organisation’s performance. |

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| **Education Pathway/ Ngā huarahi mātauranga** |
| This qualification builds on the New Zealand Diploma in Business (Level 5) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership, Management, Marketing, Sales, and Project Management Leadership [Ref: 2459], or other qualifications at Level 5 with a leadership component.  This qualification may lead to higher level study in leadership. |

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| **Employment, Cultural, Community Pathway/ Ko ngā huarahi ā-mahi, ā-ahurea, ā-whānau, ā-hapū, ā-iwi, ā-hapori anō hoki** |
| Graduates of this qualification may be employed in senior and strategic leadership roles or leading within a specialised field or environment. These leadership roles may include change leaders, economic development leaders, business development leaders, thought leaders, or strategy leaders. |

**QUALIFICATION SPECIFICATIONS/ NGĀ TAUWHĀITITANGA O TE TOHU**

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| Qualification Award/ Te whakawhiwhinga o te tohu | This qualification may be awarded by any education organisation with an approved programme or accreditation to deliver an approved programme. |
| Evidence requirements for assuring consistency/ Ngā taunaki hei whakaū i te tauritenga | Evidence requirements should include:   * an overview of the mapping of the programme learning outcomes and assessments to the graduate profile outcomes * analysis and interpretation of graduate and employer surveys * analysis and interpretation of graduate self-assessment * analysis and interpretation of external and internal moderation. |
| Minimum standard of achievement and standards for grade endorsements/ Te pae o raro e tutuki ai, ngā paerewa hoki hei whakaatu i te taumata o te whakatutukinga | Achieved. |
| Other requirements for the qualification (including regulatory body or legislative requirements)/ Kō ētahi atu here o te tohu (tae atu hoki ki ngā here ā-hinonga whakamarumaru, ki ngā here ā-ture rānei) | None. |
| General conditions for programme/ Ngā tikanga whānui o te hōtaka | Programme delivery should be in a context which allows for all assessment to be conducted in real leadership context(s) or based on scenario(s) which reflect the requirements and practicalities for leadership across bi-cultural and multi-cultural organisational environments in Aotearoa New Zealand.  Programme delivery must reflect Te Tiriti o Waitangi outcomes and promote equity for all ākonga (learners) in the context of this qualification. [Te Tiriti o Waitangi - Programme Development: Supporting Information](https://protect.checkpoint.com/v2/r04/___https://ringahora.nz/qualifications-and-assurance/programme-endorsement/programme-guidance-documents-for-providers-developing-programmes/___.Y3A0YTpuenFhMTY0NDM1NzI0NDQxNTpjOm86MmM4MTEyYTA2ZGVhNzVhZTliZGRiNTM1YjA0Y2E5NzQ6NzoxNjYzOjYzZWJiNzYxMmZiZjE5NDAwMjI5ODQxMDcyZTlmODkwNTVhODRlYzQwOGY2Y2ExZjNlNDE3MjIzZDNkY2QxODM6cDpUOk4) provides guidance for programmes.  Programme delivery and assessment must be supported by referenced leadership theories which may include Māori and Pacific frameworks, values, and principles.  **Definitions**  *Current influences* refer to local and global trends that may impact an organisation economically, environmentally, socially, and culturally.  *Evaluate* refers to using a range of methodologies, and tools for data analysis.  *Organisation* can be an entity, commercial or other enterprise, not necessarily for profit, a community organisation, and can be a team or business unit within a larger organisation.  *Professional and ethical* relates to inclusivity, tikanga, organisational values, expected behaviours, and conduct.  Education organisations should refer to the additional guidance and recommendations for programme development on the [Ringa Hora website.](https://protect.checkpoint.com/v2/r04/___https://ringahora.nz/qualifications-and-assurance/programme-endorsement/programme-guidance-documents-for-providers-developing-programmes/___.Y3A0YTpuenFhMTY0NDM1NzI0NDQxNTpjOm86M2VjYzhiNmE1MWNlYjBlM2FlOGUwMjNiNzNlMWFiODg6Nzo2MGZjOjM0NWQxMGVkYTUxYjVkOTBmZjU5YmY0YTU4OGRlOGE0Y2I0YTA4ZDZkM2YwNWU3NmZmZmZiYzhlNGY3ZDI5ZjU6cDpUOk4#leadership)  **Programme Endorsement**  Education organisations are advised to refer to the Ringa Hora Services Workforce Development Council programme endorsement considerations:   * Ngā Whakamārama - Programme content * Mana ōrite mō te hunga ako - Equity for learners * Torotoronga me te kimi whakairo - Programme engagement and consultation * Te ao Māori * Te akoako me ngā reo o Te Moana-nui-a-Kiwa - Pacific languages and learners * Tangata Whaikaha - Disabled people |

**CONDITIONS RELATING TO THE GRADUATE PROFILE /NGĀ TIKANGA E HĀNGAI ANA KI NGA HUA O TE TOHU**

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| **Qualification outcomes/ Ngā hua** | | **Credits/Ngā whiwhinga** | **Conditions/Ngā tikanga** |
| 1 | Evaluate the impact of current influences on an organisation’s operations and make strategic recommendations to support an organisation’s performance. | 30 |  |
| 2 | Lead people to enable achievement of strategic organisational goals to support an organisation’s performance in a professional and ethical manner. | 15 |  |
| 3 | Implement continuous improvement strategies to support an organisation’s performance. | 15 |  |
| 4 | Lead and implement change to support an organisation’s performance. | 30 |  |
| 5 | Develop and evaluate strategies for a positive workplace culture that values diversity and supports an organisation’s performance. | 30 |  |

**TRANSITION INFORMATION/ HE KŌRERO WHAKAWHITI**

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| Replacement information/ He kōrero mō te whakakapi | This qualification replaces the New Zealand Diploma in Business (Level 6) Leadership strand [Ref: 2460]. |
| Additional transition information/ Kō ētahi atu kōrero mō te whakakapi | **Version Information**  This qualification was listed in xxxx 2025 following a scheduled review of business qualifications. Please refer to [Qualifications and Assessment Standards Approvals](https://protect.checkpoint.com/v2/r04/___https://www.nzqa.govt.nz/framework/updates/summaries.do___.Y3A0YTpuenFhMTY0NDM1NzI0NDQxNTpjOm86M2VjYzhiNmE1MWNlYjBlM2FlOGUwMjNiNzNlMWFiODg6Nzo0NDhjOjRlYzNiZjJlY2JhZjVlMDNiMWRmNTA4MzhjOWE5ZjAyMmU0ZWY3MzU4ZDA1ZjdiYjgzYzBkZjM3N2JkZWMyZTI6cDpUOk4) for further information.  The last date of assessment for the replaced qualification/version 5 is 31 December 2028, when it will be discontinued.  People working currently towards the replaced qualification may either complete the requirements for that qualification by 31 December 2028 or transfer to this qualification. It is not intended that any existing candidate be disadvantaged by these transition arrangements, however, anyone who feels they have been disadvantaged may appeal to:  Ringa Hora Services Workforce Development Council  PO Box 445  Wellington 6140  Phone: 04 909 0306  Web: [https://www.ringahora.nz/](https://protect.checkpoint.com/v2/r04/___https://www.ringahora.nz/___.Y3A0YTpuenFhMTY0NDM1NzI0NDQxNTpjOm86M2VjYzhiNmE1MWNlYjBlM2FlOGUwMjNiNzNlMWFiODg6NzoxZGY1OjBlZWY3OWE5YTE3ZGVlYTY2ZTliYjRmMGQxNGJmNGFmYzVlZDMxMzMyYjA5YjVlMGYxYTUzMmNlMzlkZGRiNTc6cDpUOk4)  Email: [qualifications@ringahora.nz](mailto:qualifications@ringahora.nz) |