**QUALIFICATION DETAILS**

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| **Qualification number/Te nama o te tohu mātauranga** | NEW | | |
| **English title/Taitara Ingarihi** | New Zealand Diploma in Strategic Leadership | | |
| **Māori title/Taitara Māori** |  | | |
| **Version number/Te putanga** | 1 | **Qualification type/Te momo tohu** | Diploma |
| **Level/Te kaupae** | 6 | **Credits/Ngā whiwhinga** | 120 |
| **NZSCED/Whakaraupapa** |  | | |
| **Qualification developer/Te kaihanga tohu** | Ringa Hora Services Workforce Development Council | | |
| **Review Date /Te rā arotake** | 2030 | | |

**OUTCOME STATEMENT/TE TAUĀKI Ā-HUA**

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| **Strategic Purpose statement/ Te rautaki o te tohu** |
| The purpose of this qualification is to provide Aotearoa New Zealand with people who have advanced leadership knowledge and skills that can be applied in a range of strategic organisational contexts.  Graduates will be able to lead and contribute to the achievement of organisational strategic objectives, through the application of knowledge and skills in a professional and ethical manner.  Aligned with Te Tiriti o Waitangi, this qualification develops application of strategic leadership in a range of specialised contexts. |

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| **Graduate Profile/Ngā hua o te tohu** |
| Graduates of this qualification will be able to:   * Evaluate the impact of current influences on operations and make strategic recommendations to support an organisation’s performance. * Lead people to enable achievement of strategic organisational goals to support an organisation’s performance. * Implement continuous improvement strategies to support an organisation’s performance. * Lead and implement change to support an organisation’s performance. * Develop and evaluate strategies for a positive workplace culture and team engagement to value diversity and to support an organisation’s performance. |

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| **Education Pathway/ Ngā huarahi mātauranga** |
| This qualification builds on from the New Zealand Diploma in Business (Level 5) with strand in Leadership [ref: 2459] or other qualifications at Level 5 with a leadership component.  This qualification may lead to higher level study in leadership. |

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| **Employment, Cultural, Community Pathway/ Ko ngā huarahi ā-mahi, ā-ahurea, ā-whānau, ā-hapū, ā-iwi, ā-hapori anō hoki** |
| Graduates may seek to find employment in senior and strategic leadership roles or leading within a specialised field or environment. These roles may be leaders of leaders, progression to a senior leadership position, change leaders. |

**QUALIFICATION SPECIFICATIONS/ NGĀ TAUWHĀITITANGA O TE TOHU**

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| Qualification Award/ Te whakawhiwhinga o te tohu | This qualification may be awarded by any education organisation with an approved programme or accreditation to deliver an approved programme. |
| Evidence requirements for assuring consistency/ Ngā taunaki hei whakaū i te tauritenga | Evidence requirements should include:  an overview of the mapping of the programme learning outcomes and assessments to the graduate profile outcomes  analysis and interpretation of graduate self-assessment  analysis and interpretation of external and internal moderation. |
| Minimum standard of achievement and standards for grade endorsements/ Te pae o raro e tutuki ai, ngā paerewa hoki hei whakaatu i te taumata o te whakatutukinga | Achieved |
| Other requirements for the qualification (including regulatory body or legislative requirements)/ Kō ētahi atu here o te tohu (tae atu hoki ki ngā here ā-hinonga whakamarumaru, ki ngā here ā-ture rānei) | None |
| General conditions for programme/ Ngā tikanga whānui o te hōtaka | Programme delivery should be in a context which allows for all assessment to be conducted in real leadership context(s) or based on scenario(s) which must reflect the requirements and practicalities for leadership across bi-cultural and multi-cultural environments in Aotearoa New Zealand.  Programme delivery and assessment must be supported by credible leadership theories which may include Māori and Pacific frameworks, values, and principles.  *Te Tiriti o Waitangi* refers to the articles of te Tiriti o Waitangi or the principles of The Treaty of Waitangi.  *Professional and ethically* refers to inclusivity, tikanga, organisational values, expected behaviours, and conduct.  *Organisation* can be an entity, commercial or other enterprise, not necessarily for profit, a community organisation, and can be a team or business unit within a larger organisation.  *Evaluate* refers to using a range of methodologies, tools, data analysis and outcomes.  *Current influences* refer to local and global trends that may impact an organisation economically, environmentally, socially, and culturally.  **Programme Endorsement**  Providers are advised to refer to the Ringa Hora Services Workforce Development Council programme endorsement considerations:   * Ngā Whakamārama - Programme content * Mana ōrite mō te hunga ako - Equity for learners * Torotoronga me te kimi whakairo - Programme engagement and consultation * Te ao Māori * Te akoako me ngā reo o Te Moana-nui-a-Kiwa - Pacific languages and learners * Tangata Whaikaha - Disabled people   Additional guidance and recommendations for programme development can be found on the Ringa Hora website at [insert website here] |

**CONDITIONS RELATING TO THE GRADUATE PROFILE /NGĀ TIKANGA E HĀNGAI ANA KI NGA HUA O TE TOHU**

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| **Qualification outcomes/ Ngā hua** | | **Credits/Ngā whiwhinga** | **Conditions/Ngā tikanga** |
| 1 | Evaluate the impact of current influences on operations and make strategic recommendations to support an organisation’s performance. | 30 |  |
| 2 | Lead people to enable achievement of strategic organisational goals to support an organisation’s performance. | 15 |  |
| 3 | Implement continuous improvement strategies to support an organisation’s performance. | 15 |  |
| 4 | Lead and implement change to support an organisation’s performance. | 30 |  |
| 5 | Develop and evaluate strategies for a positive workplace culture and team engagement to value diversity and to support an organisation’s performance. | 30 |  |

**TRANSITION INFORMATION/ HE KŌRERO WHAKAWHITI**

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| Replacement information/ He kōrero mō te whakakapi | This qualification replaces the New Zealand Diploma in Business (Level 6) with strand in Leadership and Management. |
| Additional transition information/ Kō ētahi atu kōrero mō te whakakapi | Version Information  Please refer to [Qualifications and Assessment Standards Approvals](https://www.nzqa.govt.nz/framework/updates/summaries.do) for further information. |