

## QUALIFICATION DETAILS

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| <b>Qualification number/Te nama o te tohu mātauranga</b> | NEW  |  |         |
| <b>English title/Taitara Ingarihi</b>                    | New Zealand Diploma in Advanced Leadership                                 |  |         |
| <b>Māori title/Taitara Māori</b>                         |  |  |         |
| <b>Version number/Te putanga</b>                         | 1  | <b>Qualification type/Te momo tohu</b> | Diploma |
| <b>Level/Te kaupae</b>                                   | 6  | <b>Credits/Ngā whiwhinga</b>           | 120     |
| <b>NZSCED/Whakaraupapa</b>                               | 080301 Management and Commerce>Business and Management>Business Management |  |         |
| <b>Qualification developer/Te kaihanga tohu</b>          | Ringa Hora Services Workforce Development Council                          |  |         |
| <b>Review Date /Te rā arotake</b>                        | 2029   |  |         |

## OUTCOME STATEMENT/TE TAUĀKI Ā-HUA

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| <b>Strategic Purpose statement/ Te rautaki o te tohu</b>  |
| <p>The purpose of this qualification is to provide Aotearoa New Zealand with people who have advanced leadership knowledge and skills that can be applied in a range of strategic organisational contexts.</p> <p>Graduates will be able to lead and contribute to the achievement of organisational strategic objectives, through the application of knowledge and skills.</p> <p>Graduates will be able to apply advanced leadership knowledge and skills in a range of specialised strategic contexts, in accordance with te Tiriti o Waitangi and within multi-cultural environments.</p> |

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| <b>Graduate Profile/Ngā hua o te tohu</b>  |
| <p>Graduates of this qualification will be able to:</p> <ul style="list-style-type: none"> <li>- Evaluate the impact of current influences on operations and make strategic recommendations to support an organisation's performance.</li> <li>- Lead people to enable achievement of strategic organisational goals to support an organisation's performance.</li> <li>- Implement continuous improvement strategies to support an organisation's performance.</li> <li>- Lead and implement change to support an organisation's performance.</li> <li>- Develop and evaluate strategies for a positive workplace culture and team engagement to value diversity and to support an organisation's performance.</li> </ul> |

**Education Pathway/ Ngā huarahi mātauranga**

This qualification builds on from the New Zealand Diploma in Business (Level 5) with strand in Leadership [ref: 2459] or other qualifications at Level 5 with a leadership component.

This qualification may lead to higher level study in leadership.

**Employment, Cultural, Community Pathway/ Ko ngā huarahi ā-mahi, ā-ahurea, ā-whānau, ā-hapū, ā-iwi, ā-hapori anō hoki**

Graduates may seek to find employment in senior and strategic leadership roles or leading within a specialised field or environment. These roles may be leaders of leaders, progression to a senior leadership position, change leaders.

**QUALIFICATION SPECIFICATIONS/ NGĀ TAUWHĀITITANGA O TE TOHU**

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| Qualification Award/ Te whakawhiwhinga o te tohu   | This qualification may be awarded by any education organisation with an approved programme or accreditation to deliver an approved programme.   |
| Evidence requirements for assuring consistency/ Ngā taunaki hei whakaū i te tauritenga   | Evidence requirements should include:<br>an overview of the mapping of the programme learning outcomes and assessments to the graduate profile outcomes<br>analysis and interpretation of graduate self-assessment<br>analysis and interpretation of external and internal moderation.            |
| Minimum standard of achievement and standards for grade endorsements/ Te pae o raro e tutuki ai, ngā paerewa hoki hei whakaatu i te taumata o te whakatutukinga  | Achieved  |
| Other requirements for the qualification (including regulatory body or legislative requirements)/ Kō ētahi atu here o te tohu (tae atu hoki ki ngā here ā-hinonga whakamarumarū, ki ngā here ā-ture rānei) | None  |
| General conditions for programme/ Ngā tikanga whānui o te hōtaka   | Programme delivery should be in a context which allows for all assessment to be conducted in real leadership context(s) or based on scenario(s) which must reflect the requirements and practicalities for leadership across bi-cultural and multi-cultural environments in Aotearoa New Zealand. |

Programme delivery and assessment must be supported by credible leadership theories which may include Māori and Pacific frameworks, values, and principles.

*Te Tiriti o Waitangi* refers to the articles of te Tiriti o Waitangi or the principles of The Treaty of Waitangi.

*Multiculturalism in Aotearoa New Zealand* encompasses the recognition, celebration, and integration of diverse cultural backgrounds and perspectives within the country

An *organisation* can be an entity, commercial or other enterprise, not necessarily for profit, a community organisation, and can be a team or business unit within a larger organisation.

*Evaluate* refers to using a range of methodologies, tools, data analysis and outcomes.

*Current influences* refer to local and global trends that may impact an organisation economically, environmentally, socially, and culturally.

#### **Programme Endorsement**

Providers are advised to refer to the Ringa Hora Services Workforce Development Council programme endorsement considerations:

- Ngā Whakamārama - Programme content
- Mana ōrite mō te hunga ako - Equity for learners
- Torotoronga me te kimi whakairo - Programme engagement and consultation
- Te ao Māori
- Te akoako me ngā reo o Te Moana-nui-a-Kiwa - Pacific languages and learners
- Tangata Whaikaha - Disabled people

Additional guidance and recommendations for programme development can be found on the Ringa Hora website at [\[insert website here\]](#)

**CONDITIONS RELATING TO THE GRADUATE PROFILE /NGĀ TIKANGA E HĀNGAI ANA KI NGA HUA O TE TOHU**

| Qualification outcomes/ Ngā hua |   | Credits/Ngā whiwhinga | Conditions/Ngā tikanga |
|---------------------------------|---|-----------------------|------------------------|
| 1                               | Evaluate the impact of current influences on operations and make strategic recommendations to support an organisation's performance.                  | 30                    |                        |
| 2                               | Lead people to enable achievement of strategic organisational goals to support an organisation's performance.   | 15                    |                        |
| 3                               | Implement continuous improvement strategies to support an organisation's performance.   | 15                    |                        |
| 4                               | Lead and implement change to support an organisation's performance.   | 30                    |                        |
| 5                               | Develop and evaluate strategies for a positive workplace culture and team engagement to value diversity and to support an organisation's performance. | 30                    |                        |

**TRANSITION INFORMATION/ HE KŌRERO WHAKAWHITI**

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| Replacement information/ He kōrero mō te whakakapi                     | This qualification replaces the New Zealand Diploma in Business (Level 6) with strand in Leadership and Management.   |
| Additional transition information/ Kō ētahi atu kōrero mō te whakakapi | <p><b>Version Information</b></p> <p>This is a new qualification.</p> <p>Please refer to <a href="#">Qualifications and Assessment Standards Approvals</a> for further information.</p> |