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| **Lvl 6 Iinitiative** | **Initiate propose and assess the viability of an initiative for action in relation to an issue or an opportunity to add value** |

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| **Kaupae |** Level | 6 |
| **Whiwhinga |** Credit | 45 |
| **Whāinga |** Purpose | To provide industry in Aotearoa New Zealand with leaders capable of applying the technical knowledge and skills to initiate the development of, propose and assess the viability of a fit for purpose initiative in a workplace with guidance from a leadership Mentor. |

**Hua o te ako me Paearu aromatawai |** Learning outcomes and assessment criteria

| **Hua o te ako |** Learning outcomes | **Paearu aromatawai |** Assessment criteria |
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| 1. Develop an initiative to address an identified issue in a workplace. | 1. Identifying products or initiatives in the workplace that require a fit-for-purpose initiative. |
| 1. Assess the viability of the initiative to add value in a workplace | 1. Apply methods for conducting research and analysis to understand the factors that influence the product or initiative and identify any constraints or limitations. |
| 1. Develop recommendations for a fit-for-purpose initiative to address the identified issues. |
| 1. Propose implementation and seek critique on initiative from a professional Mentor. | 1. Present the findings and recommendations to stakeholders in the workplace to gain support for the proposed initiative. |

**Pārongo aromatawai me te taumata paearu |** Assessment information and grade criteria

*Assessment specifications:*

This skill standard must be assessed against in a workplace or in a situation that realistically replicates the conditions of a workplace.

***Ngā momo whiwhinga |*** *Grades available*

Achieved

**Ihirangi waitohu |** Indicative content

The following learning outcomes are established within the Kaupapa of identifying, investigating, testing and verifying issues or opportunities to establish and verify a method of adding value to a workplace.

Learning may include but is not limited to the following content:

* Identifying products or initiatives in the workplace that require a fit-for-purpose initiative.
* Methods for conducting research and analysis to understand the factors that influence the product or initiative and identifying any constraints or limitations.
* Developing recommendations for a fit-for-purpose initiative to address the identified issues.
* Presenting the findings and recommendations to stakeholders in the workplace and gaining support for the proposed initiative.

**Rauemi |** Resources

Definition

* *Design thinking* refers to recognised methodology of design and may include *Te Tukanga Hoahoa Whakaaro*, and other methodologies from *te ao Māori*.

**Pārongo Whakaū Kounga |** Quality assurance information

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| **Ngā rōpū whakatau-paerewa |** Standard Setting Body | <type here> |
| **Whakaritenga Rārangi Paetae Aromatawai |** DASS classification | Field > Subfield > Domain |
| **Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga |** CMR | <nnnn> |

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| **Hātepe |** Process | **Putanga |** Version | **Rā whakaputa |** ReviewDate | **Rā whakamutunga mō te aromatawai |** Last date for assessment |
| **Rēhitatanga |** Registration | <type here> | [dd mm yyyy] | [dd mm yyyy] |
| **Arotakenga |** Review | <type here> | [dd mm yyyy] | [dd mm yyyy] |
| **Kōrero whakakapinga |** Replacement information | <type here> | | |
| **Rā arotake |** Planned review date | [dd mm yyyy] | | |

Please contact <SSB> at <email address> to suggest changes to the content of this skill standard.