# Business Sector Qualifications Suite Pathways Map

**New Zealand Business qualifications - Business Sector Qualifications Map 2021**

The current Business qualifications are due for review by July 2025, except two strands in the Level 5 & 6 Diplomas due for review in 2022 (HRM; Mktg & Sales).

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|   | **Suite of ten Business Qualifications**  | **Mātauranga Māori Business & Management Qualifications**  |
| **Level 3** |   | NZ Certificate in Business (**Administration and Technology**) (Level 3) [Ref: [2452](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2452)] (60 credits) | NZ Certificate in Business (Introduction to **Team Leadership**) (Level 3) [Ref: [2453](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2453)] (45 credits) |   | NZ Certificate in Business (Introduction to **Small Business**) (Level 3)[Ref: [2454](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2454)] (60 credits) | NZ Certificate in **Māori Business and Management** (Level 3) [Ref: [3501](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=3501)] (60 credits)  |
| **Level 4**  | NZ Certificate in Business (**Accounting Support Services**) (Level 4) [Ref: [2455](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2455)] (50 credits) | NZ Certificate in Business (**Administration and Technology**) (Level 4) [Ref: [2461](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2461)] (60 credits)  | NZ Certificate in Business (**First Line Management**) (Level 4)[Ref: [2456](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2456)] (60 credits)  | NZ Certificate in **Project Management** (Level 4) [Ref: [2462](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2462)] (60 credits)  | NZ Certificate in Business (**Small Business**) (Level 4)[Ref: [2457](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2457)] (60 credits) | NZ Certificate in **Māori Business and Management** (Level 4) [Ref: [3502](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=3502)] (60 credits) |
| **Level 5** | [New Zealand Diploma in Business (Level 5) with strands in A**ccounting, Administration and Technology, Human Resource Management, Leadership and Management, Marketing and Sales, and Project Management** (Level 5)[Ref: [2459](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2459)]](http://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2459) (120 credits) | NZ Certificate in Business (**Māori Business and Management**) (Level 5) [Ref [2712](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2712)] (60 credits) |
| **Level 6**  | [New Zealand Diploma in Business (Level 6) with strands in **Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Māori Business and Management, and Marketing and Sales** (Level 6) [Ref: [2460](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2460)]](http://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2460) (120 Credits)  |   |

* **Level 3** – standalone qualifications in Administration and Technology, Team Leadership, Small Business; also Māori Business and Management (MM qual). In December 2022 the [NZ Certificate in Workplace Relations (Union Representative) (Level 3) [Ref: [2463](https://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2463)]](http://www.nzqa.govt.nz/nzqf/search/viewQualification.do?qual=2463) will expire (*Last Date for Entry was 31/12/2020*).
* **Level 4** – standalone qualifications as per level 3, plus Accounting Support Services and Project Management
* **Level 5** – one stranded Diploma as per level 4 streams minus small business; plus Human Resource Mgmt, Marketing and Sales (extra strands added to the Level 5 & 6 Diplomas in 2017 are due for review in 2022). Consistency event expected in 2022.
* **Level 6**– one stranded Diploma as per Level 5 streams, minus Project Mgmt, and with a Māori Business and Management strand (not a standalone MM qual). Consistency rating not confirmed. In April 2021 the Real Estate strand was removed from the Level 6 Diploma at the request of the Skills Organisation.

The Business Qualifications Support Material has been developed to support the implementation and operation of the New Zealand Business qualifications, and should be read in conjunction with the qualifications to further unpack the intent and expectations around the business qualifications. This is available from [Programme guidance documents for providers developing programmes - Ringa Hora](https://www.ringahora.nz/for-providers-including-schools/programme-guidance-documents-for-providers-developing-programmes/)